



தொழிலாளர் அரசு காப்பீட்டுக்கழகம்
कर्मचारीराज्यबीमानिगम
EMPLOYEES' STATE INSURANCE CORPORATION
 தொழிலாளர் & வேலைவாய்ப்புத்துறை,
இந்தியஅரசு
 श्रमएवंरोजगारमंत्रालय , भारतसरकार
 Ministry of Labour & Employment,
Govt. of India



சார்மண்டலஅலுவலகம்
उपक्षेत्रीयकार्यालय
SUB REGIONAL OFFICE
 பஞ்சதீப்பவன், 1897, திருச்சிசாலை,
 ராமநாதபுரம், கோயம்புத்தூர் - 45
 पंचदीपभवन, 1897, त्रिचीरोड,रामनाथपुरम,कोयंबतूर -45
 Panchdeep Bhavan, 1897, Trichy Road,
 Ramanathapuram, Coimbatore -45

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सं. 56-B/21/11/2023-ADMIN

दिनांक: 31-01-2025

परिपत्र/CIRCULAR

विषय/Sub: Reconstitution of Internal Complaints Committee under “ the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” – reg

In Pursuance to the Headquarters Office letter no. C-12/18/41/164/Misc./13-Vig dated 15.04.2014 and as per the Chapter II, Section – 4(2) (a) (b) (c) of “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” Gazette of India dated 22.04.2013, the Joint Director I/c has reconstituted the Internal Complaints Committee of Sub Regional Office, ESI Corporation, Coimbatore, consisting of the following members:-

S.No.	Name and Designation	Office Bearers
1.	Smt. Ajitha Thulasidas, Private Secretary	Presiding Officer
2.	Smt. S. Mubeena, Advocate	External Member
3.	Shri. M. Karthikeyan, Deputy Director	Member
4.	Smt. G. Catherine Libe, Superintendant	Member
5.	Kum. S. Abarna, UDC	Member

The Committee will have its jurisdiction over the Sub Regional Office, Coimbatore including all the Branch offices coming under the jurisdiction of Sub Regional Office, Coimbatore, to investigate the complaints received from the Female/Women employees, as per the laid down procedures.

The Presiding Officer and the members of the Committee shall hold office from the date of nomination till the reconstitution of the Committee or till they cease to work in this region subject to a maximum of three years.

उप निदेशक (प्रशासन)
 DEPUTY DIRECTOR
 (ADMINISTRATION)

सेवा में /To

The Presiding Officer & Members, Internal Complaints Committee, SRO,
 Coimbatore.

प्रतिलिपि/ Copy to

- 1) The DG (SCT), Hqrs Office, ESIC, New Delhi.
- 2) The WCM, ESIC, Hqrs with a request to kindly upload this memorandum in the ESIC website
- 3) The Additional Commissioner & Regional Director, ESIC, RO, Chennai-34.
- 4) PS to Director Cell, ESIC, SRO, Coimbatore.
- 5) All Officers & Staff, ESIC, SRO, Coimbatore.
- 6) All Branch Managers, ESIC, SRO, Coimbatore – The Contents of this circular may be brought to the notice of all concerned.
- 7) Employees Union, ESIC, SRO, Coimbatore.